

# **HUMAN RESOURCE & PAYROLL SYSTEM**

# **PRODUCT DESCRIPTION**

Preg-Tech's HRP system solution is scalable, robust, and performs consistently well over time. As a fundamental part of your computer-based information system, it will enhance your organization's productivity and efficiency rife to meet your unique organizational needs through its customizable suite of modules.

Streamline your processes and simplify your procedures with the HRP System. Our software allows you to quickly and securely organize your data in one easy-to-use system.

You don't have to be a big company to deploy the HRP System Or to afford it. Preg-Tech's Software as a Service (SaaS) has just what small and medium businesses need the HRP System's Payroll module currently (as of 2018) deployed by players like Ernest & Young, Uganda.

### SYSTEM FEATURES

- Recruitment
- Employee Self Onboarding
- Employee Database and Records
- HR Reporting
- Leave Management
- Payroll Managetment
- Employee Asset Management
- Performance Management

#### **USER FEATURES**

- The system is dynamic in the creation of statutory deductions and allowances
- The system allows for multiple pay cycles to be created and traced. Cycles can be created on daily, weekly, bi-weekly or monthly basis
- It provides for managemennt in terms of employee information, leave management and time sheet management.
- It provides for automated pay slips for employees. This feature allows for broadcast emailing and single generation and printing of pay slips
- Employees can access pay slips through their accounts

#### **SECURITY FEATURES**

- User identity and access management
- System audit trails
- Data encryption using MD5

## BENEFITS

- Efficiently manage both your people and Inventory with the HRP System and preserve your time and energy to accomplish your Organizational goals.
- Integrates your data points in one place, allowing for more meaningful reports and analysis.
- Customizable and scalable for any size of Organization Expedition of recurring tasks like Payslip generation through automation
- Ease of use, free up your HR desk to spend more time on higher-level project management.
- Ensures greater Compliance, aided by alerts & auto matic reporting options for statutory deductions, allowances
- Improved oversight from a converging and customizable workflow design in the System

## DEPLOYMENT METHODOLOGY

The system can be deployed in the following ways.

- On-premise (locally)
- Cloud-based (online)

## SUPPORT & MAINTENANCE

 We have a standby technical team to offer consultancy, support, training, and troubleshooting should demand arise.

lome	Administration	Payroll Management	Reports Tools Help System				Man
ngî:	Pay-periods		Payrol	Payeoli Cycles Summary			
10	Start Date	End Date		Bank	Action		
1.	July 1. 2015	July 30, 2015		Service Line	View payroll edit	delete	
2	May 1 2015	May \$1, 201	15	NSF	View payroll edit.	dellete	
1	May 1, 2015	May 31, 201	15	roar	View payroll edit	delete	
A.	May 1, 2015	May 11, 2015		PAYE	Very payroll edit	delete	
5.	Aug 1.2014	Aug. 31, 2014		22.00	View payroli edit	delete	
6	have 1, 2014	Jume 30, 2014		22.00	Verwpayroll edit	delete	
7	May 1, 2014	May 31, 2014		22,00	View payroll edit	delete	
	March 3 2014	March 11, 2014		22.00	View payroll celt	delete	

#### **CONTACT DETAILS**



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